

B.A. (Hons) Human Resource Management

The BA (Hons) Human Resource Management award is designed for those students whose interests and/or career aspirations are centred around the 'people' aspects of business. The award will develop students' awareness of theories of learning and performance management, and the organisational context of human resource management.

Admission Requirements

The qualifications required for admission are 2 Passes at the GCE Advanced Level examination and 5 Passes inclusive of a Credit for English at the GCE Ordinary Level examination, **or** successful completion of the APIIT Foundation Course.

Those with additional qualifications may receive advanced entry to higher levels of the programme. Please feel free to contact the Student Admissions Office for details.

Programme Structure

The programme consists of lectures, tutorials, group discussions, individual/ group presentations, industrial visits, video presentations and case studies and a series of research projects. These are intended not only to develop students' practical skills and application of management techniques in the business, but also to develop their ability to work efficiently in a group or independently in a disciplined and structured environment.

Students are required to undertake a project as part of the training. The project requires students to design and carry out research into a business problem.

Level C

The Level C is a one-year full-time programme, and comprises the following modules:

- Business Skills 1
- Business Skills 2
- Legal Environment of Business
- Managing People and Performance
- Introduction to Business Accounting
- Business Environment 1
- Marketing Principles
- Personal Management in Practice

Level I

The Level I is a one-year full-time programme, and comprises the following modules:

- Critical Reasoning
- Business Environment 2
- Operations Management
- Managing Organisations
- People Planning & Resourcing
- Learning Knowledge & Effective Performance
- Rewarding Performance
- Interactive and E-Marketing

Level H

The Level H is a nine-month full-time programme, and comprises the following modules:

- Research Methods
- Strategic Management
- Managing & Leading Change
- Risk Management
- Contemporary Employment Relations
- Strategic HRM
- Project
- Employment Relations and the Management of Conflict

Career Opportunities

Graduates can embark on a wide range of careers in human resource management. Graduates may choose to focus on a specific business area such as human resources management, strategic human resource management, human resource development, training and development, recruitment and placement, talent management or move into general management.



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